

CARDRONA X TC
Snow
COLLEGE

Snow Career Pathway Program

Overview

Cardrona and Treble Cone are utilising local networks to discover talent and increase capability in our communities. This includes connections with local schools and tertiary providers to provide training programs and career opportunities.

The Cardrona x Treble Cone Snow College is a training program aimed at giving local students the opportunity to learn about and understand the different career opportunities within the snow industry.

Timeline

Term 1:

Week beginning 12th April

2 hour classroom session introducing the program and the following topics:

- Introduction to the industry in NZ
- Introduction to Cardrona
- Introduction to departments and roles
- Goal setting (1)

Term 2 (week beginning):

1 - 2 hour classroom session per week covering the following topics:

Week beginning 3rd May Cardrona Values

Week beginning 10th May Guest Experience

Week beginning 17th May Health & Safety

Week beginning 24th May Health & Safety

Week beginning 31st May Onboard induction day (1 full day during the weekend with all staff)

Week beginning 7th June Goal setting (2 & 3)

On hill work experience (1 day per week)

Week beginning 14th June On hill work experience

Week beginning 21st June On hill work experience

Week beginning 28th June On hill work experience

Term 3 & school holidays

6 – 8 days on-hill work is required to achieve the credits for this program. Students who complete the term 1 & 2 workbook, classroom and on-hill requirements will be offered paid employment opportunities in the school holidays and term 3 to complete this requirement.

Fortnightly feedback will be given on the on-job experience based on the 1 – 4 SOAR scale set against the Cardrona & Treble Cone values and observations from the work experience. Students will be expected to achieve grade 3 – 4 to be achieving the standard required. Managers and supervisors will support students to enable them to meet these requirements and will engage in regular feedback and coaching.

Values grading

- 1: Concern
- 2: Below expectation
- 3: Very good
- 4: Exemplary

Roles for work experience & job opportunities

The following are examples of roles that may be available for work experience and job opportunities. All of these roles are an entry level and have pathways to further opportunities in the industry.

Food & Beverage

- Café Assistants
- Kitchenhands

Base Operations

- Base Attendants
- Lift Assistants

Childcare

- Teaching Assistants

Rentals Assistants

Hosts

Slope Safety

Snow Sports School – Instructor Pathways

Pathways are also available to students interested in snow sports instruction.

Unit Standards & Credits

Upon successful completion of the snow industry pathway program written work and on hill work experience, the following unit standards will be awarded:

- US29478 (5 credits)
- US29489 (5 credits)

Qualification opportunities

The snow industry pathway program includes 10 credits that count toward the **NZ Certificate in Alpine Resort Operations**, which is a 40 credit, level 3 qualification. Following this program, students who continue on to employment with Cardrona and Treble Cone will have the opportunity to gain the additional 30 credits required to achieve this qualification.

Following on from the NZ Certificate in Alpine Resort Operations, there are opportunities to gain further qualifications in specific strands of the industry. Qualifications on offer include:

- NZC Snow Sports Equipment – Rentals (L3)
- NZC Snow Sports Equipment – Rentals Workshop technician (L4)
- NZC Mountain Facilities Operations – Lift Operations (L3)
- NZC Introductory Snow Sports Instruction – (L4)
- NZC Advanced Snow Sports Instruction – (L5)
- NZC Snowsports – Patrol (L4)
- NZC Avalanche Risk management (L5)
- New Zealand Certificate in Avalanche Risk Management (Level 6)
- NZC Snow Grooming (L4)
- NZC Snow Making (L3)
- NZC Retail (L3 & L4)
- NZC Food & Beverage (L3)
- NZC Cookery (L3 & L4)
- NZC Business - Introduction to Team Leadership (L3)
- NZC Business – First Line Management (L4)
- NZC Assessment Practice (L4)